

# Up One Level Report 3rd and 4th Quarters 2012

## Indiana Economic Growth Region 3



### Frequent Job Openings for the following counties:

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties

2011 OES Regional Median Wage	Frequently Listed Jobs <sup>1</sup>	Skill Pathway	Up 1 Level <sup>2</sup>	2011 OES Regional Median Wage	Education/ Training
\$39,607	Cargo and Freight Agents	People	Customs Brokers	\$49,240	Associate's Degree
\$18,173	Cashiers	People	Medical Assistants	\$26,595	Postsecondary vocational training
\$34,623	Computer-Controlled Machine Tool Operators, Metal and Plastic	Things	Machinists <sup>6</sup>	\$35,581	Postsecondary vocational training
\$38,924	Construction Laborers	Things	Plumbers, Pipefitters, and Steamfitters <sup>6</sup>	\$50,233	Postsecondary vocational training
\$20,369	Counter and Rental Clerks	People	Tellers	\$22,664	High School Diploma or Equivalent
\$28,345	Customer Service Representatives	People	Eligibility Interviewers, Government Programs	\$30,576	Postsecondary vocational training
\$38,277	Executive Secretaries and Executive Administrative Assistants	People	Claims Adjusters, Examiners, and Investigators	\$55,738	High School Diploma or Equivalent
\$40,555	Heavy and Tractor-Trailer Truck Drivers	Things	Operating Engineers and Other Construction Equipment Operators <sup>6</sup>	\$41,210	Postsecondary vocational training
\$22,308	Helpers--Production Workers	Things	Welders, Cutters, Solderers, and Brazers <sup>6</sup>	\$32,201	Postsecondary vocational training
\$20,264	Home Health Aides	People	Occupational Therapist Assistants	\$50,056	Associate's Degree
\$28,510	Inspectors, Testers, Sorters, Samplers, and Weighers	Things	Jewelers and Precious Stone and Metal Workers	\$39,070	Postsecondary vocational training
\$25,006	Laborers and Freight, Stock, and Material Movers, Hand	People	Cabinetmakers and Bench Carpenters	\$32,037	Postsecondary vocational training
\$34,909	Maintenance and Repair Workers, General	Things	Heating and Air Conditioning Mechanics and Installers	\$38,334	Post Secondary Vocational Training
\$39,168	Maintenance Workers, Machinery	Things	Industrial Machinery Mechanics <sup>6</sup>	\$42,166	Postsecondary vocational training
\$23,822	Office Clerks, General	People	Medical Secretaries	\$29,138	Postsecondary vocational training
\$18,332	Personal Care Aides	People	Pharmacy Technicians	\$25,938	Postsecondary vocational training
\$42,819	Production, Planning, and Expediting Clerks	People	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$47,665	Bachelor's degree
\$19,596	Retail Salespersons	Systems	First-Line Supervisors/Managers of Retail Sales Workers	\$34,171	Work experience in a related occupation
\$21,776	Sewing Machine Operators	Things	Mail Clerks and Mail Machine Operators, Except Postal Service	\$30,808	High School Diploma or Equivalent
\$26,626	Shipping, Receiving, and Traffic Clerks	People	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$52,019	High School Diploma or Equivalent
\$21,867	Tailors, Dressmakers, and Custom Sewers	Things	Electrical and Electronic Equipment Assemblers <sup>6</sup>	\$28,105	High School Diploma or Equivalent
\$28,277	Team Assemblers	Things	Structural Metal Fabricators and Fitters <sup>6</sup>	\$29,075	Postsecondary vocational training

<sup>1</sup> Occupations are from 3rd and 4th Quarters 2012 Indiana Career Connect job listings.

<sup>2</sup> One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Resource: Economic Modeling Specialists Inc (EMSI)

<sup>6</sup> The 'Up 1 Level' jobs printed in green have been designated 'Green Jobs' by O\*Net OnLine, created for the U.S. Dept. of Labor, ETA, by the National Center for O\*NET Development.

Wages shown are taken from the EGR 3 2011 Occupational Employment Statistics survey.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing career preparation, planning for a career change, or offering guidance in career development.

Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

#### **Other LMI Publications on our Web Site**

Career Guides  
High Wage/High Demand Occupations  
Hoosier Hot Jobs  
Job Postings and Starting Wages Report  
Career Path Discovery



#### **Skill Pathways - with associated skills**

##### **PEOPLE Skills:**

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

##### **THINGS Skills:**

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

##### **SYSTEMS Skills:**

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

##### **INFORMATION Skills:**

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

**Source: Indiana Workforce Development**

If you have questions or would like additional information, please contact Regional Analyst Kent Sellers at (260) 446-3965.